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Focus on readiness continues

ESC conducts longest exercise to date

by Roy K. Heitman
ESC Public Affairs

"An overall success, with some lessons learned," was the characterization of last week's exercise by ESC Inspector General Col. Donald L. Smith.

"At five days long, this was our largest exercise to date," Smith said. "It was pretty ambitious for our Exercise Evaluation Team to do and we stressed the 66th Air Base Wing and Electronic Systems Center to approximate the tempo that we'll see with an operational readiness inspection."

The week-long event began Oct. 26 with both a half-day mobility exercise and a wartime materiel support scenario that lasted through much of the week.

Testing mobility, 17 people from the wing and center, ranging from contracting officers to chaplains, reported to the Brown building conference room for processing.

The wartime materiel support scenario tested the ability of a program office to quickly increase development and procurement of a program. "The intent of the exercise is to determine if we have operating instructions in place that will allow us to do the job without relying on corporate knowledge," Smith said.

"The center has done this 'real world' in the past with Joint STARS and AWACS, so we know how to do it, but we need to put that experience on paper so we can do it in the future with different people in place."

A simulated crash of a C-21 kicked off a major accident response exercise in a field next to the FamCamp on the second day. First responders, the fire department, arrived to find aircraft parts, "bodies" strewn across the field and smoke from "fuel fires" drifting across the area.

While the fire department was dealing with the initial phases of the emergency, the Disaster Control Group formed a convoy to deploy to and set up an entry control point for the safety cordon around the crash site. The team set up a facility that would have allowed operations for several days if needed.

An accident investigation team was also formed and inspected the site as a search and recovery team began searching for crash victims.

On the third day, Oct. 28, as the exercise continued, the script had a janitor in Bldg. 1618, mixing ammonia and bleach create chlorine gas, which triggered the hazardous material portion of the event.

"We had problems with this because some people were casual about evacuating the building, didn't go to their rally point and in three cases were not able to be accounted for," Smith said. "This resulted in the building being evacuated for more than three hours, instead of the planned 30 minutes."

"In a real-world situation we need to know if we have to rush into a building and look for victims. We put rescuers in harm's way if we unnecessarily send them into a building."

The suits fire-fighters wear in a hazardous material situation take about 15 minutes to don. Once in the suits, rescuers can work for about half an hour before the stress of rising body core temperatures and blood pressure force them to rest. After that, up to three hours can be lost until the person's body returns to normal.

"Our biggest challenge is to get everyone on Hanscom to realize they're part of a team when it comes to these exercises, so where they go and what they do when we evacuate a building is very important," Smith said. "The rest of the team is going to be focusing on rescuing them if we can't account for them and we don't want to put rescuers in harm's way unnecessarily."

Smith said the three missing people were paged at the commissary, base exchange and other places on base where they might have been. In the meantime, people evacuated went to the base theater and were kept employed with such things as an OSI terrorist briefing.

"I was really impressed with the way Wing Commander Col. (Chris T.) Anzalone got his people to start thinking about how they support the acquisition mission," Smith said. "When people are kept out of their building for longer periods we need to find alternate places for them to function. One solution is a conference center at the former Rome Laboratory that has the capability to hold meetings, it has phones and computers. It's not as good as being in your office, but it does allow for some productivity."

That evening the start of the next day's portion of the exercise began when a severe weather warning was issued at 6 p.m.

A table-top exercise followed Oct. 29 that saw a simulated snow storm beginning during the night and dumping 21 inches of snow on Hanscom by 3 p.m. For anyone who has not been exposed to that much snow, it is hard to visualize. But Smith remembers being the navigator on the first C-130 into Logan Airport bringing in additional snow removal equipment during the Blizzard of '78. "They had just gotten one runway plowed when we landed with equipment from Pope Air Force Base," Smith said. "I remember being surprised at how high they had the snow piled along the runways."

That blizzard shut down this area for a week.

The final event of the week was a hostage exercise. The scenario pitted a disgruntled wife with a pistol and four hostages in the chapel against the security forces negotiating team. Diverting from the planned exercise, the Exercise Evaluation Team had a hostage suffer a "heart attack" to find out if

medical people would enter the building and potentially become hostages themselves. They didn't.

"Overall, the week produced mixed results," Smith said. "We saw a lot of progress in the wing. We have some work to do on the center-side, but this event allowed us to exercise some of our draft plans, such as the contingency command and control plan, and we found that we have some gaps we need to close. It's good to find this out now that we have time to fix any problems."

"There was a big improvement in the wing in command and control during the various scenarios. The Crisis Action Team worked much better than in previous events, as did the Disaster Control Group. Most importantly, they didn't duplicate each other's responsibilities. The CAT in the command post has to think strategic and the DCG operationally and the unit control centers tactically. This time we saw a much greater understanding within these teams of their roles."

The next exercise is scheduled for Dec. 14 to 18. In the days to come, people ranging from ESC Commander Lt. Gen. Ronald T. Kadish to squadron commanders will give the Inspector General staff their objectives and a scenario is built from that. Among expected events are a structure fire and more wartime materiel support.



photos by Rob Trubia

Col. Peggy A. Shaw, 66th Support Group commander and on-scene commander for the major accident response exercise directs members of the Disaster Control Group. The exercise tested how members would respond to an aircraft crash off base. The "crash site" (top photo) was littered with aircraft parts.

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Straight Talk

Straight Talk provides two-way communication between Hanscom's 66th Air Base Wing Commander and people on base.

A 24 hour-a-day telephone line and E-mail account (STRAIGHT TALK) are set up as ways for Hanscom's population to submit questions, com-

plaints or comments, anonymously, if desired. All concerns are personally reviewed by the wing commander.

However, the quickest and most efficient way to communicate comments or complaints is to go right to the source. To assist you, we've listed points of contact and telephone numbers for several key support organizations.

Also, don't forget your supervisor, commander or first sergeant — they're there to help you.

If you are not satisfied with

the response you receive, or are unable to solve the problem, please call the Straight Talk hot line at 3-3732.

■ 66th Air Base Wing Vice Commander
Col. Matt Jackson.....3-2302
■ 66th Support Group Commander
Col. Peggy A. Shaw.....3-2302
■ ESC Senior Enlisted Advisor
Chief Master Sgt. Michael Kerver.....3-5115
■ Medical Commander
Col. Patrick F. Phelan.....3-4703
■ Civil Engineer Commander
Lt. Col. Patrick R. Daly.....3-3526
■ Services Commander

Maj. Chris P. Wright.....3-3901
■ Mission Support Squadron Commander
Maj. Darrell P. Keating.....3-8875
■ Security Police Commander
Maj. Roger A. McNeal.....3-4150
■ Communication, Information Division Director
Lt. Col. Diana M. Youngs.....3-7500
■ Civilian Personnel Division Director
L. Fay Striker.....3-2723
■ Logistics Squadron Commander
Lt. Col. Donald A. Flowers.....3-3461



Col. Chris T. Anzalone
66th Air Base Wing commander

Trash cans and road re-surfacing

QSir, I've noticed that the garbage men are leaving barrels in the street and blocking driveways. This happens quite a bit in the Ent, Patterson, and Offutt neighborhoods. Would it be too much to ask to have them not do this, because it makes it difficult to maneuver around them? Second, I'm worried, with winter slowly approaching us, that the snowplow blades will hit the manhole covers at the lower end of Patterson. Would you have any word on when the road will be resurfaced? Thank you for your time.

AThank you for bringing this to my attention. To begin with, the Civil Engineering Maintenance and Engineering folks have talked to the garbage contractor and they will do their best to avoid leaving barrels in the streets and blocking driveways. We have a new contractor for garbage collection and they're going through a growing period, so please be patient and I'll do my best to make sure they don't leave our streets and driveways cluttered with garbage cans. In regards to your question about street resurfacing, after speaking with Civil Engineering, I've been told that resur-

facing will begin in November ... just in time for the first snowfall!

Door to Door Fund raising

QI was told there was a new policy against kids going door to door on base for fund-raisers like boys or girl scouts. Could you dispel or confirm this? My daughter is joining girl scouts and will be asked to participate in this practice. I would like to know so there is no conflict with base policy and we can find another way for the troops to raise funds.

AThe new policy you may have heard about refers to limiting fundraisers during our current Combined Federal Campaign that runs through Nov. 13. In doing this, we wanted all fund raising efforts geared towards this worthwhile cause. However, we understand organizations like the Boy and Girl Scouts have fundraiser dates established nationally, and we can make exceptions on a case by case basis.

Our normal procedures for authorizing any fundraising on-base remains unchanged. If you are an established non-prof-

it organization at Hanscom, you merely submit a letter through the base legal office to the 66th Support Group Commander for approval. If you need more information, call 3-2302 and they'll be happy to assist you.

Golf Course kudos

QI would like to express my appreciation to Frank Kolarik and the entire Patriot Golf Course staff in regards to the work they did in preparing the golf course for our tournament. I had numerous requirements for them and they fulfilled every one. They made our tournament a huge success and we all appreciate the work they did. Thanks again!

AThank you for taking the time to pass on some well-deserved kudos. Frank and his staff do an excellent job at running our golf course. Don't forget that the golf course and Pro Shop will be open right through Dec. 24 ... weather permitting, from 7 a.m. until dusk. For more information, give them a call at (781) 687-3114 ... they'd be glad to hear from you!

Take a moment to reflect on true meaning of Veteran's Day

Some veterans bear visible signs of their service: a missing limb, a jagged scar, a certain look in the eye.

Others may carry the evidence inside them: a pin holding a bone together, a piece of shrapnel in the leg - or perhaps another sort of inner steel: the soul's ally forged in the refinery of adversity.

Except in parades, however, the men and women who have kept us safe wear no badge or emblem.

You can't tell a vet just by looking.

What is a vet?

He is the cop on the beat who spent six months in Saudi Arabia sweating two gallons a day making sure the armored personnel carriers didn't run out of fuel.

He is the barroom loudmouth, dumber than five wooden planks, whose overgrown frat-boy behavior is outweighed a hundred times in the cosmic scales by four hours of exquisite bravery in S. Korea near the 38th parallel.

He is the POW who went away one person and came back another - or didn't come back at all.

He is the boot camp drill instructor who has never seen combat - but has saved countless lives by turning slouchy, no-account red-necks and gang members into soldiers, and teaching them to watch each other's backs.

He is the parade-riding Legionnaire who pins on his ribbons and medals with a prosthetic hand.

He is the career quartermaster who watches the ribbons and medals pass him by.

He is the three anonymous heroes in The Tomb Of The Unknowns, whose presence at the Arlington National Cemetery must forever preserve the memory of all the anonymous heroes whose valor dies unrecognized with them on the battlefield or in the ocean's sunless deep.

He is the old guy bagging groceries at the supermarket - palsied now and aggravatingly

slow - who helped liberate a Nazi death camp and who wishes all day long that his wife were still alive to hold him when the nightmares come.

He is an ordinary and yet an extraordinary human being - a person who offered some of his life's most vital years in the service of his country, and who sacrificed his ambitions so others would not have to sacrifice theirs.

He is a soldier and a savior and a sword against the darkness, and he is nothing more than the finest, greatest testimony on behalf of the finest, greatest nation ever known.

So remember, each time you see someone who has served our country, just lean over and say Thank You. That's all most people need, and in most cases it will mean more than any medals that could have been awarded or were awarded.

Two little words that mean a lot, "thank you."

"It is the soldier, not the reporter,
Who has given us freedom of the press.

It is the soldier, not the poet,
Who has given us freedom of speech.

It is the soldier, not the campus organizer,

Who has given us the freedom to demonstrate.

It is the soldier,
Who salutes the flag,
Who serves beneath the flag,
And whose coffin is draped by the flag,
Who allows the protestor to burn the flag."

-- Father Denis Edward O'Brien,
U. S. Marine Corps

The Electronic Systems Center's Hansconian

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Submitting articles

Articles must be submitted by e-mail (hansconian@hanscom.af.mil) or brought in on a 3.5-inch floppy disk or a zip disk to Bldg. 1606, Room 110. Submissions must be received at least one week prior to each Friday's publication.

Paid ads

To purchase a display ad call Kurt Anderson at 978-371-5723.

Classified ads

Hansconian free classified ads are available to

anyone affiliated with the base. Ads run for two weeks.

Business and rental ads are available for a fee. Call (781) 433-7940.

To place an ad, first complete a classified ad form. Forms are available in the ESC Public Affairs Office, Bldg. 1606, Room 109.

Next, mail the form through BITC to ESC/PA, fax a copy to Theresa Feely at 3-5077 or hand-carry it to the above location. Deadline is noon Friday.

For more information, call the Hansconian office at 3-3912.

Delivery problems

Call 1-800-722-1914 for problems or questions concerning newspaper delivery to base housing.

Call the Hansconian office if you have questions concerning newspaper delivery to base buildings.

Hansconian On-line

Visit the Hansconian on the world wide web at www.hanscom.af.mil/Hansconian

Lt. Gen. Ronald T. Kadish
Commander, ESC

Lt. Col. Guy Thompson
Chief, Public Affairs

Electronic Systems Center Public Affairs Editorial Staff

Master Sgt. Daryl Mayer
Chief of Internal Information, 3-8246

Airman 1st Class Jason J. Ide
Editor, 3-3912

Community Newspaper Company
150 Baker Avenue Ext., Suite 305
Concord, Mass. 01742
News copy 781-377-3912
Display Advertising 978-371-5723
Classified Advertising 781-487-SELL

Get 'informed' Monday

by Celeste Brooks
66th Air Base Wing

Do you have a question about your military benefits and entitlements?

Here's the answer: Operation Informed Spouse, Nov. 9, 1998, from 9 a.m. to 12 p.m. or 6 p.m. to 9 p.m. in the Officers' Club Ballroom.

Whether you're a spouse or a military sponsor, this three-hour information session is for you. New and experienced military spouses alike will find practical information they can use at this seminar.

"Our goal is to give the information needed to ensure military spouses and service members are fully informed of the services and benefits available to them in times of crisis and in daily life. This knowledge base will help to minimize the impact of crises and contingencies," said Terri O'Keefe of the Family Support Center. The FSC and Family Services volunteers are hosting the event.

This annual military spouse benefits seminar gives presentations on topics related to personal and family emergency planning, as well as current information on ever-changing benefits. Experts from military personnel, the Services Squadron, the base Legal Office, TRICARE, Counseling and Prevention Services, Housing, and the Air Force Aid Society will brief and answer questions. Attendees at last year's presentation were very impressed. Comments made on the feedback forms included: "The information hit home on topics we all need to think about and act on," and "I was impressed by the quality and professionalism of speakers, and the diverse information provided."

Participants can visit information tables with the base clinic, the Services Squadron, the FSC, the Enlisted Wives' Club, Brighton-Marine, the Travel Company, and other groups. Attendees will have the opportunity to visit these tables in the Concord Room during breaks.

The first 100 registrants for this session will receive a free copy of "Balancing Work and Life in the Air Force," a 74-page handbook. Door prizes have also been donated by various base agencies, and some organizations participating at the information tables will offer handouts. But even if you don't walk away with a door prize or a handout, you'll leave with something far more valuable: answers to your questions—even answers to questions you didn't know you had.

"This seminar always gets rave reviews from the people who attend," said O'Keefe. "People leave with a better knowledge of how to make the most of life at Hanscom and in the Air Force."

For information or to register call 3-4222.

Tracking dogs put to test

Base to host dog tracking match

by Bill Lewis

Tracking Club of Massachusetts

Hanscom will be host to a canine Variable Surface Tracking Test Sunday, put on by the Tracking Club of Massachusetts. The event is also being sponsored by the base's Military Working Dog Flight.

Tracking is an American Kennel Club sport that tests the ability of a dog to follow the scent of a stranger and locate one or more "articles" on or at the end of the track. It is an athletic sport, as the dog works in harness on a 30-foot lead.

The basic level is a track 440 to 500 yards long, 30 minutes to two hours old, all on a vegetated surface, with three to five right-angle turns, and one article – usually a glove – at the end of the track. Successfully completing such a track in an AKC-licensed test, results in the award of the AKC title Tracking Dog, and "TD" may be added to the dog's name in recognition.

The advanced level is a track 800 to 1000 yards long, three to five hours old, with at least two different types of surfaces, such as open fields and woods, with at least two obstacles – such as a stonewall fence, shrub or hedge – and four articles along the track from beginning to end. In this case, the handler must collect all four articles and be able to show them to the judges at the end of the track in order to pass.

In at least two places along the track, there will be "crosstracks," an hour old, leaving the scent of two people different from the tracklayer walking next to each other. The dog is expected to ignore the "hotter" scent on the crosstracks, and follow the original scent. This is Tracking Dog, Excellent or TDX.

The VST is 600-800 yards, three to five hours old. No more than two-thirds of the track is on vegetated surfaces; the rest is on non-vegetated surfaces such as blacktop, concrete, mulch or gravel.

There must be at least two different kinds of surfaces on each track. Hanscom provides a super location for

VST with the large grass areas, lots of blacktop parking lots, concrete sidewalks, and gravel and mulch paths. Each track must have four articles on it – one each of leather, cloth, plastic and metal.

Each article is five inches square, made of the appropriate material and identified with TCM in large letters. Since there are no specific crosstracks, as in the TDX, and VST is done in populated areas, dogs are expected to ignore hotter scents left by normal traffic. Successfully completing this track results in the award of the VST.

Judges and tracklayers will be on base Saturday to plan and plot the tracks. Articles placed around the base that the participating dogs are supposed to locate will be marked with a "TCM." They will be placed between 7 and 9:45 a.m. Sunday. ***If base residents come across these articles, they are asked please not to touch, move or take them.***

At 9:45 a.m. in the clinic parking lot, near the Vandenberg gate, the handlers of those dogs who pre-entered the test will draw for their tracks. Since contestants come from as far away as Quebec and Illinois, some arrive early to survey the site. The first track will be run starting about 10 a.m. The remaining five tracks will be run as each previous track is finished. Spectators are welcome.

There will be a designated guide and safety person to help the gallery see as much of each track as possible, and ensure the tracking team is neither distracted nor endangered.

The Tracking Club of Massachusetts is licensed by the AKC and was the first independent tracking club in the country to hold an AKC-sanctioned test when tracking first became an AKC sport. Its more than 30 members come from Massachusetts, Maine, New Hampshire and Rhode Island.

Breeds represented by members include *English Springer spaniels*, *whippets*, *chihuahuas*, *beagles*, *vizlas*, *rottweilers*, *German shepherds*, *border and west highland white terriers*, *retrievers* – *golden*, *Chesapeake Bay* and *flat-coated* – and *great danes*.

Hanscom prepares to celebrate 'America Recycles Day' Nov. 15

by Marc Vincequere
Environmental Specialist

Thanks to you, recycling is working. The proof is that the paper, plastic, steel, aluminum, and glass that you have been recycling is now made into all sorts of everyday products and packages. There's just one thing left to do, buy them.

That's the "cycle" in recycling. When you sort out recyclable materials, Hanscom's solid waste con-

tractors collect them, and manufacturers buy them to make into products again. Anyone involved with recycling programs, purchasing, or manufacturing these days has probably noticed the increasing attention to "Buy Recycled." Why is "Buy Recycled" important? It's simple.

In order for the materials that have been collected through community and office recycling programs to have value and get used in the manufacturing of products, there needs to be a demand for those new

recycled content products. You create that demand by purchasing products made or packaged with recycled paper, steel, aluminum, glass, and plastic.

To help raise this awareness the 66th Civil Engineer Environmental Flight will be setting up five static displays on recycling in Buildings: 1305, 1600, 1606, 1624 and 1630 from Nov. 9 to 13. In addition, the Hanscom school children have created posters on recycling that will be displayed at the Base Exchange.

TEN GREAT WAYS TO CELEBRATE AMERICA RECYCLES DAY

1. Commit to "Buy Recycled" at home and encourage the use of recycled-content products at your office.
2. Organize a display of recycled-content products at your church, office, school or retail shopping center.
3. Ask local retailers to stock more products made from recycled materials.
4. Look for "safe bets" that always have recycled content: Steel, Aluminum, Glass, Molded Pulp Containers
5. Purchase remanufactured products and equipment like toner cartridges, office furniture, auto parts, re-refined oil or re-treaded tires
6. Teach children why, "If you are not buying recycled, you are not really recycling" Maybe organize a tour of a local facility that manufactures recycled-content products.
7. Purchase products you know can be recycled in your community.
8. If one of your favorite products does not have recycled content, call the manufacturer and ask them to change it.
9. Read product labels and look for recycled content, especially post-consumer.
10. Act by buying a recycled product today.

FIVE IMPORTANT REASONS WHY WE SHOULD BUY RECYCLED

1. **Saves Natural Resources:** By making products from recycled materials instead of virgin materials, we conserve land and reduce the need to drill for oil and dig for minerals.
2. **Saves Energy:** It usually takes less energy to make recycled products; recycled aluminum, for example, takes 95% less energy to make than new aluminum from bauxite ore.
3. **Saves Clean Air and Water:** In most cases, making products from recycled materials creates less air pollution and water pollution than making products from virgin materials.
4. **Saves Landfill Space:** When the materials that you recycle go into new products, they don't go into landfills or incinerators, so landfill space is conserved.
5. **Saves Money and Creates Jobs:** The recycling process creates far more jobs than landfills or incinerators, and recycling can frequently be the least expensive waste management method for cities and towns.

If you have any questions or would like to know what the surrounding towns are doing for America Recycles Week please contact Marc Vincequere at the Environmental Flight, 3-1582.

Volunteer medal available

by Master Sgt. Daniel E. Mazzuca
Customer Support

Lately there have been many questions concerning the Military Outstanding Volunteer Service Medal. Most of the questions concern “what is it?” and “how do I nominate someone for it?”

The medal may be awarded to members of the United States armed forces and their reserve components who perform outstanding volunteer community service of a sustained, direct, and consequential nature.

To qualify for the medal the military member’s volunteer service must be to the civilian community, including the military family community; be significant in scope, produce significant results, reflect favorably on the Air Force, and be of a sustained and direct nature. There is no specific time period to qualify for the medal. Its purpose is

to recognize exceptional community support over time, not a single act or achievement. Also, the medal is intended to honor direct support of community activities. For example, attending membership meetings or social events of a community service group is not considered qualifying service, while manning a community crisis hotline for a sustained period of time is considered qualifying service. The overall level of volunteer participation and impact of an individual’s community service are key factors in approving the medal.

One more thing, the medal recognizes service provided over time, therefore multiple awards during a single tour of duty are not authorized.

If you have more questions on the medal or want to know how to nominate someone, contact the Military Personnel Flight’s Awards and Decorations office at extension 3-2348.

Vehicle shipping contract awarded

by Tech. Sgt. Russell DePietro
Chief, Personal Property Processing Offices,
JPPSO-MASS

The Military Traffic Management Command recently awarded the Global Privately Owned Vehicle contract to American Auto Logistics, Inc.

The Global POV contract is an important quality of life initiative focusing on best value quality service by outsourcing the worldwide logistics management for POV movements.

The contract provides for POV transportation and related services such as documentation, customer

service, tracking, tracing, delivery performance, loss and damage accountability and invoicing. Implementation is scheduled for Nov. 1.

Most members departing this area utilize the Bayonne POV Processing Center, located in Bayonne NJ. Effective Nov. 1, this center will be closed and replaced with American Auto Logistics, Inc. 301 Supor Blvd. Harrison, NJ 07029, phone 973-485-8164 or (800#) 877-269-3702, fax 973-485-6926.

Prior to departing all members are encouraged to contact JPPSO-MASS for a complete listing of POV Processing Centers. Other POV information can be found at: <http://www.hanscom.af.mil/JPPSO>.

Terminal has successful debut

by Capt. Brett Sharp
AWACS BI Terminal Program Manager

The AWACS Broadcast Intelligence terminal installed on the AWACS testbed aircraft, made a highly successful operational debut during Expeditionary Force Experiment 1998, Sept. 14 to 18.

The new Ultra High Frequency Satellite Communication terminal receives, decrypts, deformats, processes and displays national and theater-level intelligence data broadcast over several UHF satellite networks. The near real time BI data displayed by the terminal considerably expands the combat situational awareness of AWACS and the aircraft it controls.

The BI terminal consists largely of commercial and government off-the-shelf hardware and software. The commercial hardware components are a UHF SATCOM antenna and agile radio frequency filter manufactured by Pole Zero, a Multi-mission Advanced Tactical Terminal receiver manufactured by Raytheon (Allied Signal), and a ruggedized 425M-S Workstation (Ultra 2 processor) and 16 inch flat panel color display manufactured by Codar Technology. The terminal’s operational software, provided by ESC/IYB, contains software segments developed by commercial vendors, defense contractors and government agencies.

The terminal performed flawlessly during the 5-day EFX exercise, providing AWACS mission crews with additional combat information and threat warning which was passed to other participating aircraft.

The terminal will be installed on 552 Air Control Wing operational aircraft at Tinker AFB, OK, starting next year. A follow-on program is planned which will more fully integrate the terminal into the AWACS mission computing and display subsystem now being upgraded.

AFPC implements phase II retraining

Phase II voluntary retraining was recently implemented for member in grades senior airman to master sergeant in selected Air Force Specialty Codes according to a message from the Air Force Personnel Center.

The move became necessary because only 748 retraining applications have been approved so far this year. The center’s goal is 1900.

Members in the following AFSCs are encouraged to consider retraining during this phase: 1N3X2A, 1N3X3A, 1N3X3D, 1N3X4A, 1N3X4B, 1N3X4G, 1N3X5A, 1N3X5C, 1N3X5D, 2A0X1A, 2A1X2, 2A1X3, 2A3X1A, 2A3X1B, 2A3X1C, 2A5X1, 2A5X1J, 2A6X1A, 2A6X2, 2A6X4, 2A6X6, 2A7X3, 2E0X1, 2E1X2, 2E3X1, 2F0X1, 2M0X1, 2S0X1, 2T3X0, 3E2X1, 3E7X1, 4H0X1, 4N0X1, 4N1X1, 4T0X1 and 4Y0X1.

In the event the goal is not reached, it may become necessary to implement involuntary retraining, according to the message. Notification messages will be sent to members who are at risk to be involuntarily retrained.

If you would like more information about retraining call Staff Sgt. Kevin Monette or Senior Airman Jeff Bizier at 3-3209 at the Military Personnel Flight.

Waivers possible

On Oct. 1, a uniform tuition assistance policy, including a \$3,500 tuition assistance ceiling per fiscal year was implemented for all services. A recent memorandum explains the criteria for waivers to this cap.

“Requests for waivers will be reviewed on a case-by-case basis. There must be a compelling need to justify the waiver (e.g. a member is approaching the age limit for commissioning; a pending assignment will cause undue hardship or delay in degree completion. High cost or acceleration of a program of study are not “stand alone” reasons to request a waiver.

For information, contact Hanscom's Education Center at 3-3120.

Service above self, a common theme in Native American heritage

by **Capt. Eric Tsali Brewington (Lumbee)**
ESC/Joint STARS

"No person among us desires any other reward for performing a brave and worthy action, but the consciousness of having served his nation."

—Joseph Brant (Thayendanegea)

Mohawk

When you hear the words "Native American" or "American Indian," what is the first image that pops into your mind?

Is it a Lakota warrior dressed out in war paint and riding a war horse, or perhaps a Cherokee chief with a long flowing headress full of Eagle feathers dancing around a blazing fire? All Indians say "How" and live in teepees, right? I'll even bet all Indians look alike too.

This couldn't be further from the truth, but don't feel bad. These stereotypical images were provided by Hollywood many years ago and are still there today.

First of all, Native Americans actually hold real jobs just like everyone else. In fact, when you hear "Native American war hero" I'll guess you may think of the Hunkpapa Lakota Chief Sitting Bull, or the Apache warrior Geronimo. These were true warriors to the fullest, but there are so many that you may not realize that there are true Native American war heroes of the 20th Century.

Next time you think of a Native American, consider these images instead: a battle weary Marine Pfc. Ira H. Hayes (Pima), valiantly hoisting the American flag at Iwo Jima, or Marine Col. Greg "Pappy" Boyington (Coeur d'Alene), the ranking American "ace" of the Pacific Theater, who served as the commanding officer of VMF-214, otherwise known as the "Black Sheep."

How about Army Maj. Gen. Clarence L. Tinker (Osage), for whom Tinker Air Force Base, Okla., was named. Did you know these men were Native Americans?

Native Americans have fought for the government in every war in which American soldiers participated. Several of those wars occurred before Congress passed the Indian Citizenship Act of 1924 that finally granted United States citizenship to Native Americans.

For instance, in 1898, Indians were recruited by Teddy Roosevelt's Rough Riders during the Spanish American War. Many rode with the Rough Riders in the famous charge at San Juan Hill. During World War I, nearly 12,000 Native Americans joined the U.S. Armed Forces and as in all previous conflicts, their tenacity in battle was unsurpassed. World War II saw Native American participation swell to nearly 25,000. These men and women served their country well and were honored with 71 Air Medals, 51 Silver Stars, 47 Bronze Stars, 34 Distinguished Flying Crosses and six Medals of Honor.

Native American zeal to serve was so great that, according to Army officials, the draft would not have been necessary if the

country's entire population had enlisted in the same proportion as did Native Americans. This patriotism, loyalty, and valor came despite the promises of the German propaganda machine to return expropriated lands in exchange for Native American allegiance.

Other well known heroes were the Navajo "code talkers" who were credited with helping to send in messages that the enemies could

not break. An Indian joke is that the Dine (pronounced "Dee Nay"), or the Navajo people, have a slang way of speaking English that they call "Joe" talk.

My friend Charlie Hill, who is an Oneida comedian, teases them and says that they were speaking this "Joe" talk and the enemy still couldn't understand them. Even Navajos think it is funny. When Hill says, "The Navajos were real war heroes. They had Code Talkers during World War II that helped win the war because the enemy could not understand them, and they were speaking English!"

During the Korean War, it was estimated that between 10,000 and 15,000 Native Americans saw action. Included in these numbers is Ben "Nighthorse" Campbell, who served as a Air Force security policeman near Pusan, Korea, and who still serves his country as a Senator from Colorado. Three Native Americans earned the Medal of Honor in the Korean War.

As with every preceding conflict, there was strong Native American participation in the Vietnam War. Approximately 42,500 Native Americans served in the armed forces from 1965 to 1975. There are scores of unsung heroes from the conflict in Southeast Asia, including Native Americans.

Native American service members continue to serve as inspirational leaders in the military. As of April 1998, there were five Native American general or flag officers on active duty— three with the Air Force and two with the Navy. Modern day warriors like Navy Rear Admiral Michael L. Holmes (Lumbee) of Pembroke, N.C., who serves as commander, Patrol Wings, U.S. Pacific Fleet and commander, Task Force Twelve.

Others include Maj. Gen. Susan L. Pamerleau (Cherokee), commander, Air Force Personnel Center, Randolph AFB, Texas; Brig. Gen. Wilbert D. Pearson (Cherokee) who is director of operations, Headquarters, Air Force Materiel Command, Wright-Patterson AFB, Ohio and former ESC vice commander; Maj. Gen. George T. Stringer (Cherokee and Choctaw) who is deputy assistant secretary (budget) and Navy Rear Admiral Leonard Vincent (Cherokee) who serves as commandant of the Defense Systems Management College in Fort Belvoir, Va.

No discussion of great Native American military leaders would be complete without mentioning Admiral Joseph J. "Jocko" Clark (Cherokee) who was the first Indian to graduate from the U.S. Naval Academy. This great warrior served his country in both world wars and received numerous decorations including the Navy Cross, the Distinguished Service Medal (twice) and the Legion of Merit. He retired in 1953 after serving as the commander-in-chief of the Seventh Fleet.

Someone once asked me who was the first American Indian to graduate from the Air Force Academy. At first, they did not believe it was my cousin, Daucey F. Brewington (Lumbee), who graduated in 1970



Capt. Eric Tsali Brewington (Lumbee)

and flew as a C-130 pilot for 10 years. Then I was asked who the highest ranking Indian of my tribe throughout history, and the answer also stunned them. It is a distant cousin who is still on active duty, Rear Admiral Michael Holmes.

From the Revolutionary War to Bosnia, from the Navajo code talkers of World War II fame to various jobs found in America's modern force, Native Americans have proudly worn the uniform of soldiers, sailors, airmen and marines, both officer and enlisted and served this country honorably. These are but a few of the modern Native American warriors and while the images of the past may not be forgotten, the facts of the present cannot be ignored. Some of these men have earned our nation's highest honor, the Medal of Honor, and many have given our country their ultimate sacrifice along side many other Americans, their lives.

Today, there are not many Native Americans in uniform, only .7 percent enlisted and .5 percent officer of the total force. Those few of us who do remain are honored that our nation recognizes the contributions of our people and observe November as the "Native American Heritage Month."

Raymond Nakai, a former Navajo Code Talker, said it best when he stated his feelings about Native American participation in World War II: "Many people ask why we fight the White man's war? Our answer is that we are proud to be Americans. We're proud to be American Indians. We always stand ready when our country needs us."

"We're proud to be American Indians. We always stand ready when our country needs us."

Raymond Nakai
former Navajo Code Talker

Tops in Blue to perform at Hanscom

Hanscom people are in for a free night of family entertainment Nov. 21 when the U.S. Air Force's Tops in Blue perform at 7:30 p.m. in the Flight Training Center Hangar.

This year's edition of Tops in Blue is titled "Red, White, Rhythm and Blue" and is a multimedia performance highlighting American songs and music from the early '20s through today.

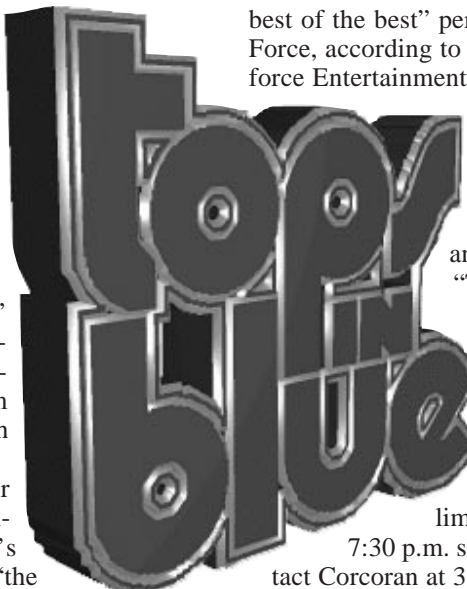
Tops in Blue is the Air Force's premier entertainment showcase. This year's team is a reflection of "the

best of the best" performers throughout the air Force, according to Tom Edwards, chief of Air Force Entertainment.

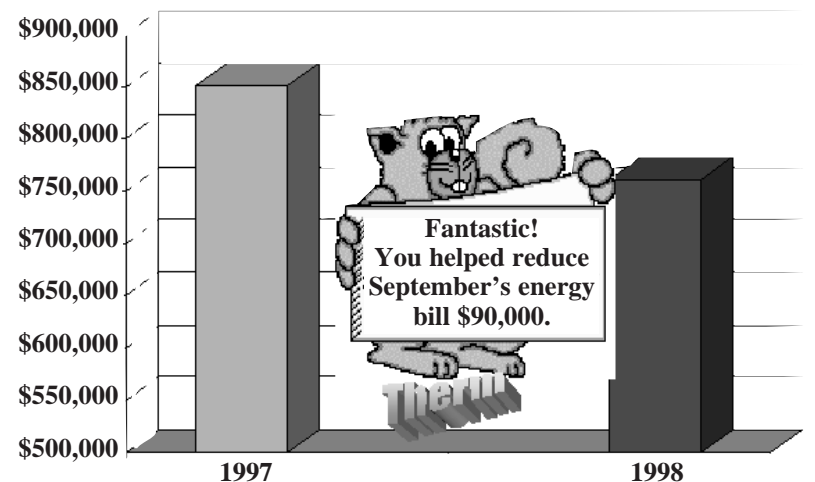
The 45th anniversary tour is taking the Tops in Blue '98 team to more than 100 locations and 120 shows in the United States and to more than 20 countries. "Tops in Blue offers a performance as good as any Broadway show," said Jim Corcoran, project officer for the visit. "And, the price can't be beat."

No reservations are necessary, but seating is limited, so arrive early for this

7:30 p.m. show. For information, contact Corcoran at 3-9681.



September's Energy Cost



If you turn off restroom lights when not in use during the day (16 hours per week less usage) ... you'll save \$34 per year on energy bills. Also you will reduce CO2 emissions by 604 lbs, NOX by 27 lbs, and SOX by 13 lbs per year. So be a good saver and turn off lights when rooms are unoccupied.

Risk Management Process helps managers overcome obstacles

by **Darcy R. Norton**
ESCS/BP
and **Anne M. Willhite**
MITRE/CAO

The Acquisition Development Office has been working with program teams to help them accomplish risk assessments.

What is that you ask?
A risk assessment process is a structured way to identify, prioritize, evaluate and manage the impact of key risks on acquisition programs. The basic principles can be used by anyone who needs to manage risks.

With the continued trend of reduced funding, government procurement offices have initiated acquisition approaches that include rapidly changing requirements, shorter delivery cycles, and less oversight. These new methods of doing business emphasize the need for programs to implement sustainable risk management processes that can help them determine where to allocate their scarce resources.

The Acquisition Development Office, a multidisciplinary organization, is dedicated to helping programs develop acquisition strategies and award contracts. Teaching programs how to be successful in managing risks is an important part of these efforts. The ADO, in collaboration with the MITRE Corporation, has implemented a structured risk assessment process. The ADO’s role in this process is as facilitator. The ADO helps the program teams work through the risk assessment process, resulting in a program baseline that can be sustained. This process focuses on all relevant program risks that need to be addressed. The program team can use baseline risk assessment in identification and assessment of risks as their programs move through the acquisition process.

What is Risk?

Risks are events or occurrences that pre-

vent a program from achieving its cost, schedule, or performance objectives. Risk can be considered in two parts: the probability the risk will occur and the consequences to the program as a result of its occurrence.

Systems Engineering Support Office Chief Mike Zsak, from the Office of the Under Secretary of Defense, Acquisition and Technology, Director, Test, Systems Engineering and Evaluation, emphasizes the importance of risk management for program managers: “Risk Management is a program management responsibility and is the act or practice of controlling the risk drivers that adversely affect the program. It includes the process of identifying, analyzing, tracking risk drivers, assessing the likelihood of their occurrence, and their consequences, defining risk-handling plans, and performing continuous assessments to determine how risks change during the life of the program.”

The risk assessment process consists of three major activities: preparing for a risk meeting, conducting a risk meeting, and sustaining the process.

Preparation for a Risk Meeting

The purpose of the risk meeting is to help the program manager identify, assess, and prioritize risks to allow the program to allocate resources to the most appropriate risk areas. Once the risks are identified, assessed, and prioritized, action plans can be developed to mitigate the risks.

A risk meeting should involve the program manager, the program and technical experts, the facilitator, and a recorder.
□ The PM provides the leadership for the meeting, with the risk facilitator’s support, in resolving conflicts related to prioritization and management of risk. The team members contribute their functional expertise. The facilitator acts as the objective guide to help the team through the risk process. The recorder is responsible for capturing the

results of the meeting as agreed to by the participants. Where possible, the user should be a participant.

Before a program is ready to conduct a baseline risk assessment, all members of the team must realize they are all responsible for risk management, and they must have a clear understanding of the requirements. A program that doesn’t have this understanding is not ready to do a risk assessment or participate in acquisition strategy discussions.

Before attending the meeting, the members of the team need to review and become familiar with the key program requirements (critical performance parameters, cost, schedule, other program requirements or constraints) and the operational, political, and technology environments and the program funding status.

The baseline assessment process is designed to allow everyone on the team to be an active participant and to achieve consensus and ownership of the risks by the entire team. When the meeting is completed, the program office team will have a list of prioritized risks, the beginnings of the action planning, and an approach tailored to the needs of the program to enable them to manage the program risks.

Conducting the Risk Meeting

The initial risk assessment meeting usually takes place in a single session. The amount of time allocated to conducting the risk meeting depends on the program, the number of participants involved, and how well the program requirements are understood. Some programs have taken as much as four days to do the initial baseline while others have completed the work in four hours.

Limiting the number of participants to 10-12 helps expedite the process. The more people involved, the longer it takes to complete the structured brainstorming, to create affinity diagramming and to achieve consensus on the risks.

These steps are used during the risk meet-

ing to create a baseline risk assessment:
□ Define the key program requirements
□ Use structured brainstorming to identify risks
□ Use affinity diagrams to group, classify, and identify dependent or related risks
□ Write clear and quantifiable risk statements
□ Review risks and identify relevant time frame and impact
□ Identify probability of the risk occurring
□ Rate and rank risks
□ Brainstorm actions (mitigation strategies), select strategy and begin developing action plans for top “N” risks

Sustaining the Process

The baseline risk assessment provides the program with an initial list of risks and helps determine where to apply precious program resources.

However, successful risk management necessitates continuous monitoring and assessing of risks throughout the life cycle of the program. This process should include participants from all the relevant disciplines in the program, including the user.

Lessons Learned:
□ Know the requirements.
□ Bring in the right expertise and keep the team size manageable.
□ Look at all the risks.
□ A group of people working together doesn’t make a team.
□ Beware of teams trying to “game” the risks.
□ Look at risk relationships.
□ Involve the user

Conclusions

The baseline risk assessment process is a simple, easy to use, structured process that:
□ Identifies which risks are most critical to the program and, therefore, in most need of resources.

□ Facilitates discussions about requirements, technologies, and risks.
□ Allows the user, and industry if appropriate, to be involved in the risk assessment and mitigation process early.
□ Is a direct way of assessing and managing risk across the life of a program.
□ Creates a historical record of program risk and mitigation approaches for deriving lessons-learned.
□ Is flexible and can be adapted to any project.

Good risk management is good program management. It entails not only programmatic and technical expertise but also good communications among all the members of the team. The baseline risk assessment process enables risk identification, assessment, prioritization, action planning and communication among team members.

No one person on a program knows all the risks. Risk identification and management is everyone’s responsibility. The important points are to keep it simple, tailor the process to meet the program needs, and follow-up on a regular basis. For information, contact your ADO lead.

Billing official needs alternate

by Janice Sullivan

Contracting

Does each billing official need to have an alternate?

Yes, in accordance with paragraph 5.3.4., of the IMPAC Procedures Guide, "An alternate billing official shall be designated during leave or TDY of the primary billing official to avoid statement processing delays."

All Billing Officials must receive IMPAC training prior to being appointed. A cardholder can not be a billing official nor can anyone be a billing official for his or her immediate supervisor. The billing official has several responsibilities when reconciling monthly statements.

❑ Obtains and reviews each of their cardholders statements

❑ Verifies all transactions were appropriate, given the duties of the cardholder, mission of the unit, and that purchases were made in accordance with IMPAC procedures

❑ They will receive this statement from U.S. Bank. After the approving or billing official has reconciled the cardholders statements and billing account statements, it will annotate the statement with the current AF 4009 master accounting code. This number is located in the right hand corner of the AF 4009. The final step is signing the certification that appears on the statement then forwarding the report to the financial servicing officer by the 10th of each month. The address is as follows:

FSO Attn: Senior Airman
Michelle Coburn
45 Arnold Street, Bldg. 1600
Hanscom AFB, Mass. 01731

❑ The billing official is responsible for requesting changes to the IMPAC cardholder limits. Cardholders are not authorized to make any changes to their accounts. Questions concerning the duties and responsibilities of billing officials should be directed to anyone of Hanscom's IMPAC Agency Organization Program Coordinators, Janice Sullivan, 3-4620, Staff Sgt. Anuke Shifman, 3-2376 and Lisa Hines, 3-7060.

For help or information for all your concert and entertainment events, call Tickets and Tours at 3-3262.

Flame tops division

by Lt. Col. Michael R. Stockwell

The Hanscom Under 12 Girl's Soccer Team finished out its fall season with an unequalled record of seven wins and one tie to lead Division 4.

The Flame's last two games ended with an impressive 5-0 win at Lincoln and a 2-2 tie with Medford.

Highlights of the Lincoln match include scores by four different forwards, zero points allowed, and some incredible passing plays. Leading scorer for the game was Emily Simpson with two goals, while Laura Captain, Chelsea Nottoli and Molly Stockwell each turned in one.

The two goalkeepers, Amber Fisher and Captain, completely shut down any attempts to score on the Hanscom goal.

Once again, the defense strong-hold of the team, Stephanie Davison, Kayla Lefavour and Aimee Welch, created key defensive plays that ultimately ended in goals for the Flame.

Even though the last game ended in a 2-2 tie, Hanscom completely dominated the ball handling and played all but a handful of plays in the

opponents' court.

Down a goal early in the first half, mid-fielders Ashley Davison, Caitlin Welch and Ashley LaFleur mustered up some super defensive traps on the wings and brought the ball back into Hanscom control. The ball quickly found its way to Helen Baker who firmly planted it to the back of the net bringing on a 1-1 score.

Soon after, Nottoli added another point off of a skillful maneuver by Francesca Lynch. Mid-fielders Keri Hunigan, Anamarie Jones, Sarah Link and Meagan Murphy also added their heat to the flame with some great plays at the right times.

The girls had an incredible season outscoring their opponents 31 to 5 and have set their sights on Division 3 play for the spring.



courtesy photo
Francesca Lynch propels the ball forward for the Hanscom attack on goal.

Fighting Falcons' fantastic finish

by John Hivner
Falcons Head Coach

This was the last week of play for the Hanscom #1 Girls Under 10 soccer team, better known as the Fighting Falcons.

The girls came determined not to be beaten the last game of the season. Their opponents from Lincoln were not sure what hit them as play started in the first half. Forwards Juliana Martins, Rebecca Thomas and Stephany Piazza took control of the ball and continued a constant barrage of shots on the Lincoln keeper. The Lincoln players played a tough defensive game pushing the ball out of play as much as possible but in the sixth minute Martins fired a shot into the net setting the tone for the game.

As the team rotated out and a fresh set of forwards entered the game, Hanscom continued to play aggressive ball control soccer. Forwards Andrea Eichen, Meghan Phillips and Katie Neff continued the attack on the Lincoln keeper.

In the 15th minute, Neff skillfully pushed the ball into the corner of the net for Hanscom's second score. Lincoln made two attempts at Hanscom's nets in the first half however skillful positioning from

defensemen Katlyn Pleshaw and Jessica Starr made for routine plays by Goalie Marisa Hivner.

In the second half play continued much as it had in the first with sweepers Erin Ross and Danielle Pelletier dominating the midfield. Lincoln again had several opportunities at shots on goal but could not convert.

The play of the game came at the 40-minute mark when Lincoln took the ball down the right side of the field. Neff, who was now playing goalie, moved to reject the shot however, the Lincoln player passed to the center of the field. As another Lincoln forward stepped in to take the shot, Pelletier positioned herself in front of the goal and rejected the ball to the left side. Hivner, now playing forward, moved the ball down the field then passed to Martins in the center.

Martins dribbled passed the last defender and fired a shot which the Lincoln goalie got her hands on but could not control. Swift follow through from Martins allowed for an easy tap in goal. The game ended in a 3 - 0 win for the Falcons and gave the team a record of 5 - 0 - 3.



Raiders win two against Melrose

by Daryl Mayer
LBH Raiders

The Lexington, Bedford and Hanscom Raiders traveled to Melrose Sunday and notched two victories.

“E” Team (age 7 to 9 years)

The Raiders couldn’t get the offense going, losing to Melrose 26 - 0.

Despite the score, the game was marked by the excellent play of Dean Chaffee, Anthony Fisher, Justin Porter, Kenny Johnson and Anzel Miller.

They were cheered on this week by Lauren Busa, Heather Pisano, Renee Surette, Julia Taylor and Jessica Senneville, who didn’t let a broken arm slow her down.

“D” Team (age 8 to 10 years)

The “D” team got its first win of the season downing Melrose 24 – 6. Mark Sargent, three touchdowns,

and Chris Larsen, one touchdown, led the offensive effort for the Raiders. Jason Murray, Derek Lawrence, T-Bone Sacco and Kristopher Chatlosh held Melrose to a single score.

“C” Team (age 9 to 11 years)

The “C” team was involved in a tough game losing to Melrose 19 - 0.

Once again, Danny Joseph, Alfred Miller, Patrick Gartland, Michael Ferro, Matt Murray and Nick Verbeck played hard for all four quarters.

“B” Team (age 10 to 12 years)

The “B” team played its heart out but lost 30 to 0 to Melrose.

Jason Kashmaniam, Ed Borden, Billy Waters III, Glenn Rumph, Troye Adams and Brandon Asuncion led the Raiders effort. The team also sent a get well message to Joey Merlin who went down in the second half with a sprained knee.

Cheering for the Raiders were co-

captains Jackie Shaughnessey and Taylor Demmert, along with Katie Sterling, Alicia Chappell and Kyle Hatherly.

“A” Team (age 11 to 15 years)

The “A” team got back on the winning streak trashing Melrose 32 – 12.

Phillip Edwards, Mark Frank, Steven Nowlin, Mike Fowler and Tim Brady all scored touchdowns for the Raiders. Thomas Taylor and Rashaad Spleen took the extra points in.

Cheering for another “A” team victory was led by co-captains Anna Potzka and Angel Senneville and Amber Allen, Whitney Marker and Jamie Russo.

The Raiders will close the season against Burlington Sunday. The games will begin at 8 a.m. at the Burlington High school field on Route 3A. For information call the Raiders hotline at 862-4937 or e-mail LBHRaider@aol.com.

Services seeks customer feedback

by Joan Barnhart
66th Services squadron

Air Force Services has a long history of dedicated service to Air Force personnel.

Services programs are a critical part of the Air Force readiness equation. These programs contribute to readiness and productivity by promoting fitness, esprit de corps, and quality of life for Air Force people and their families.

The goal of the services commander and staff is to be our customers preferred choice for community programs and services

To accomplish this goal, services needs your input. You as the customer can provide important information needed to assess how well services is meeting its quality service objectives. Your opportunity for input may appear in your mailbox during the next few weeks in the form of the Air

Force Services Customer Feedback Survey.

If you are one of the individuals randomly selected to receive a survey, you will be asked about how satisfied you are with services programs and activities. The survey has been reviewed and approved for distribution by the Air Force Personnel Survey Branch at the Air Force Personnel Center. Its survey control number is USAF SCN 98-45.

Take the time to fill out and return the survey. Ask your spouse and children for their input in areas which apply to their participation in services activities. Help your services staff make a difference in the programs they offer you, your family, and to the entire Hanscom services community. If you have any questions, contact your services marketing representative at 3-9681.

Calendar of Events

Monday

ESC/CO Acquisition Manager's Call

Col. Anthony Sharon, director of Center Operations will hold an Acquisition Manager's Call Nov. 16 with two sessions available for attendance at 9 a.m. and 1 p.m. at the Base Theatre.

This call will cover such topics as: ESC's progress in achieving integrated C2 systems, their program strategies, and emerging issues affecting the C2 acquisition environment.

ESC acquisition leadership priorities and objectives for workforce management, including acquisition career development and the ESC DSMC Program Manager's course board process and selection criteria.

Other topics of discussion include an acquisition reform update and spiral development presentation by David Carstairs, ESC/BP and an update on EFX operations and opportunities.

All CO assigned or matrixed acquisition personnel (military and civilian) regardless of functional area (program/project managers, engineers, logisticians, comm-computer specialists, acquisition security personnel, etc.) are required to attend.

Questions regarding this call may be directed to Deborah Hanley at 3-6713.

Wednesday

Retirement

Lt. Col. Ann C. Robertson, chief of Contract Close-out Division, Directorate of Contracting, is retiring. The ceremony will be held at the Officers' Club Concord Room at 11 a.m. A luncheon will immediately follow

the ceremony in the Officers' Club Ballroom. The cost for the luncheon is \$18 which includes the gift.

Contact 1st Lt. Trevor Haak at 3-6814 or Linda Hale at 3-2621 by Wednesday.

Upcoming and Weeklies

Graduation

A graduation ceremony for Airman Leadership School Class 99A will be held at the Patriot Enlisted Club Nov. 20, commencing at 11:30 a.m.

If you're interested in attending, contact the students, their organizations, or the Airman Leadership School at 3-5297. All tickets must be purchased prior to Nov. 13.

Thanksgiving dinner

All singles on base are invited to a home cooked Thanksgiving meal Nov. 15 from 5 to 6 p.m. at the chapel.

ROTC night

Maj. Gen. David Gust, program executive officer for Intelligence, Electronic Warfare and Sensors, will be guest speaker at the Association of Old Crow's Patriots Roost Annual ROTC Night Nov. 20 in the Officers Club Ballroom. Gust will discuss "Leadership and Jointness." Cost for the evening, including dinner, is \$20. For reservations, contact Edie Singleton at (781) 861-6414.

YABA Junior Bowling Program registration

Hanscom Lanes is accepting registrations for the Youth American Bowling Association

Junior Bowling Program, a sanctioned and certified bowling league for youth ages 5 to 19.

The program includes instructional bowling and league play. The season runs through April and is conducted on Saturday mornings at Hanscom Lanes from 9:15 a.m. to noon. The registration fee is \$7.25 per person. The weekly bowling fee is \$4.50 per person and includes shoe rental. For additional information, contact the Bowling Center at 3-2237.

Training made fun through the theatre

MITRE Affirmative Action Advisory Committee Forum invites all to see the diversity play on sexual harassment entitled 'The Silent Contract' Nov. 17 from 11 a.m. to 12:30 p.m. in MITRE Bldg. S.

The New York theatre group, Plays for Living, will present the play. They portray realistic issues surrounding sexual harassment in the work place.

There will be a bus departing the Officers' Club at 11 a.m. to take people to the play. It is scheduled to return at 1:15 p.m.

For information call Marie A. McClanahan at 3-2093.

Air Force Academy appointments

Troubled by the high cost of tuition? The Air Force may have the ticket for your college degree.

The Leaders Encouraging Airman Development phase one program is offering appointments to the Air Force Academy for qualifying airmen until Jan. 31, 1999.

In recent years less than half of the authorizations have been awarded due to a lack of qualified applicants.

This year there are 85 allocations directly to the Academy. Applicants whose standardized test scores do not merit direct entry to the Academy can apply for one of the 50 allocations to the Air Force Academy Preparatory School.

Airmen wishing to apply must meet several standards. Applicants must be single and under 23 years old for direct entry to the Academy and 22 years old for entry to the Preparatory School.

In addition, airmen must meet the required score for the Scholastic Aptitude Test or American College Test, and the Candidate Fitness Test. The applicant's commander must also certify that the applicant is of high moral character.

To apply or get information about this program call the Education Office at 3-3120.

Comptrollers hold development institute

The Yankee Chapter of the American Society of Military Comptrollers is holding its Mini Professional Development Institute Nov. 16 in the Bedford Renaissance Hotel.

The cost of the workshop, luncheon and snacks and drinks is \$85 members and \$100 for non members.

Additional information can be obtained by calling Cathy Bromley at 3-5214 or Kathy McCorkle at 3-8734. Barbara Soares, chapter president, can be reached at 271-8287.

Patriot Dining Facility

The weekday hours of the facility are as follows:
Breakfast — 6 to 8 a.m.
Lunch — 11 a.m. to 1 p.m.

Dinner — 4 to 6 p.m.
Weekend and holiday hours:
Brunch — 7 a.m. to 1 p.m.
Supper — 4 to 6 p.m.

Friday
Lunch: salmon loaf, Szechwan beef*

Dinner: shrimp egg rolls, pineapple chicken*

Saturday
Brunch: veal steaks, sweet and sour pork

Supper: chicken patty, spinach lasagna

Sunday
Brunch: chicken cordon-bleu, braised beef and noodles

Supper: Italian sausage, curried chicken*

Monday
Lunch: pepper steak, Chinese five

spice chicken*
Dinner: beef stew, chicken stir-fry*

Tuesday
Lunch: T-bone steak, honey glazed Cornish hen

Dinner: barbecue beef cubes, savory baked chicken*

Wednesday
Brunch: sloppy Joe, lemon baked fish*

Dinner: vegetable tetrazzini, turkey tacos *

Thursday
Lunch: Salisbury steak, broccoli, chicken, spud casserole*

Dinner: chicken nuggets, vegetarian pizza*

Items listed with an "*" are "Check it Out" Healthy items. For information on the Patriot Dining Facility or the menu, contact Master Sgt. Harold Warnett at 3-2189. NOTE: Menu items subject to change.

Hanscom School Menu

Monday
Tuna Salad on Roll, french fries, veggie stix, fruit

Tuesday
Nachos with mild cheese sauce, niblet corn, fruit cup, sherbet

Thursday
Spaghetti with meatballs, Italian bread, green beans, fruit

Friday
Sliced turkey, mashed potato with gravy, sweet peas, cranberry sauce, dinner roll, hoodsie

Colonial



Theater

Friday 7:30 p.m. THERE'S SOMETHING ABOUT MARY - A man hires a private detective to find the love of his life, his high school sweetheart. When the detective finds her and falls in love with her, he lies about her to his hapless client. The two suitors engage in a battle for her affections. **R** (strong comic sexual content and language) **119 min.** Starring: **Cameron Diaz, Matt Dillon**

Saturday 7:30 p.m. THE PARENT TRAP - Can you get more than one shot at true love? You can when Cupid's at work, especially when there are twin Cupids. In the remake of this Walt Disney Pictures' classic, identical twin sisters who've never met conspire to reunite their mom and dad who should have never been apart. **PG** (some mild mischief) **124 min.** Starring: **Dennis Quaid, Natasha Richardson**



Sunday 7:30 p.m. ROUNDERS - Mike McDermott is a master card player who trades the poker-playing rounds for law school and a shot at a new life with his girlfriend Jo. But when Mike's longtime friend Worm is released from prison, Mike is faced with the high-stakes dilemma of his life: to keep on the straight and narrow, or deal himself back into the world of the rounders. **R** (pervasive strong language, some sexuality and brief drug use) **120 min.** Starring: **Matt Damon, Edward Norton**

Admission is \$3 for adults and \$1.50 for children. Schedule is subject to change without notice. Call 3-7940 for movie information.



photo courtesy of www.Movieweb.com

Happenings

Employment assistance

❑ **The Kirstein Business Library Visit** will begin at the Family Support Center Nov. 10 from 8 a.m. to noon. This is a three-hour orientation to Boston's Best Business Library where you can conduct company and job research. Space limited to 12. No cost.

❑ **Applying for federal employment** will be held at the Family Support Center Nov. 12 from 1 to 4:30 p.m. Learn how to successfully complete or update an application for federal government employment.

❑ **Job Search Networking Group** will be held at the Family Support Center on Mondays, from 5:30 to 7:30 p.m. Learn how to explore career and job options, obtain leads on employers and job opportunities, and market yourself effectively. Share your ideas with other career changers.

❑ **DOD Civilian Transition and Relocation Program** will be held at the Family Support Center, Monday through Friday, from 7:30 a.m. to 4:30 p.m. Are you affected by downsizing or thinking about a job change or relocating? The Family Support Center can put you on track with its DoD Civilian Transition and Relocation Program. Services available include information and assistance with job search strategies, career planning, use of resources to locate federal and civilian job listings, resume writing, relocation counseling, computerized worldwide relocation information, and individual assistance as you plan your move. For more information, call Julie Cornell or Terry Cornellier at 3-4222.

Hanscom Schools

❑ Special education tutors, aides, and substitutes needed. Hanscom Schools invites qualified candidates to apply for full time or part time position for Special Education Tutors, Aides and Substitutes. Education Certification preferred. Tutor Salary \$18.16 per hour. For information call Dr. Trudy Sack at 781-274-6178 extension 272.

❑ The cafeteria also has a few openings for cafeteria workers, Mondays, Tuesdays, Thursdays, Fridays, from 8 a.m. to 2 p.m. or 9 a.m. to 2 p.m. For information call Maria Barker at 781-274-9640.

Work and life

❑ **The Operation Informed Spouse Benefits Seminar** will be held at the Officers' Club Monday from 9 a.m. to noon or 6 to 9 p.m. This annual workshop on military family benefits and privileges emphasizes preventive measures to minimize the potential impact of crises and help you cope effectively with any contingency. Maximize your family's readiness for life in the military. Spouses and service members should attend this seminar together. Call 3-4222 to register early.

❑ **The Lieutenants' Basic Financial Briefing** will be held at the Family Support Center Monday and Tuesday from 8:30 to 10 a.m. Topics include military pay and allowances, rent, utilities, savings, managing credit, and investment basics.

❑ **The First Termers' Financial Briefing for Junior Enlisted Personnel** will be held at the Family Support Tuesday from 9 to 11 a.m. Topics include rent, utilities, military pay and allowances, savings, investment basics, credit cards, and checkbook management.

❑ **The Inbound Relocation Seminar** will be held at the Family Support Center Nov. 13 from 9 to 10 a.m. Receive your official introduction to Hanscom's settling in services for new arrivals. Home finding, budgeting, local commu-

nity information, spouse employment, volunteer opportunities and more are discussed.

Fitness enhancement

❑ **Video: "A Woman's Heart"** will be shown Monday from 11 a.m. to noon. Registration not required.

❑ **Ask the Exercise Physiologist** will be held at the HAWC Tuesday from 10:30 to 11:30 a.m., and Nov. 18 from 10 to 11 a.m. and is an opportunity to ask questions about your health and fitness levels as well as learn some basic techniques to improve them. Call 3-6560 to reserve your seat.

❑ **A Cholesterol Screening** will be held at the HAWC Thursday from 8 to 10 a.m. Please call 3-6560 for an appointment time.

Education Center, Bldg. 1728, 3-2021

❑ The next administration of the GMAT is Jan. 19 with a registration deadline of Dec. 1. Schedule appointments through Education Services at 3-3120.

Thrift Shop, 274-8079

❑ The Minuteman Thrift Shop is now accepting winter items for consignment.

Hours of operation are Thursday, Friday and Saturday 10 a.m. to 2 p.m. Consignment Hours are 10 a.m. to 1 p.m. Please note that the Thrift Shop will be closed Nov. 26, 27, and 28 in observance of the Thanksgiving holiday. For info call Kelly Comeau, Dawn King, or Lisa Van Biene at 274-8079. Please send all correspondence to Thrift Shop ATTN: Manager, POB 557, Bedford, MA 01730.

Air Force Sergeants Association

❑ The **Air Force Sergeants Association** holds its monthly meeting the last Thursday of every month at 12:30 p.m. in the Enlisted Club. The meeting is a working lunch and is open to all ranks.

For information, call Master Sgt. Robert Rockenstire at 3-2731.

Patriot Enlisted Association

❑ Open to all airman basic through technical sergeants, the PEA is a forum of peers helping the community, building teamwork and serving as the enlisted voice in dormitory and housing, community and quality of life issues. For information, contact Senior Airman Matthew Knoll 3-3379.

Patriot Senior NCO Association

❑ The Top Three Association is a professional membership association for senior non-commissioned officers, active duty and retired. We actively support the men and women of Hanscom AFB and the surrounding communities. The Top Three also serves as a base network for problem-solving and encourages comradeship. Meetings are held the last Tuesday of every month at the enlisted club.

For information please call Master Sgt. Jayson McPherson at 3-8001.

Company Grade Officers' Council

❑ Questions or comments? Call President 1st Lt. Craig Parisot 3-3588, Vice-President Mears 186-2673.

❑ Check out the council's Centernet web site. It is at <http://esc.hanscom.af.mil/CGOC/orgCGOC.htm>, and is accessible only within Hanscom. This site serves primarily as a functional site for Hanscom's CGOs.

Anyone with ideas or suggestions about the site should contact Mears at 186-2673.

Officers' Wives' Club

❑ The Officers' Wives' Club next monthly meeting will be Nov. 17 beginning at 11:30 a.m. at the Officers' Club. The featured speaker for this luncheon is Dr. Jacob Azerrad whose topic is "Parenting as Therapy". He is the author of the book "Anyone Can Have a Happy Child." Please make reservations by calling your reservation committee member no later than noon Thursday.

❑ The 1998 White House Ornament is being offered to anyone interested in purchasing this beautiful and unique gift. This year's ornament commemorates the presidency of James Buchanan, the 15th President and features a white porcelain eagle surrounded by a 24k gold frame of white magnolia blossoms and red camellias. Each ornament is \$15 and can be acquired by calling Cathy Duggan 274-6730, Cindy Kadish 274-9396 or Marlene Peeler 274-9106.

Enlisted Wives' Club

❑ The Enlisted Wives' Club invites all single enlisted people and enlisted spouses to join the club.

For information, contact Tricia Kemens at 275-9431 or Celeste Brooks at 274-9039.

❑ The next Enlisted Wives' Club general membership meeting is scheduled for Monday at 7 p.m. in the Tuskegee Airman room in the Enlisted Club. This meeting is open to all enlisted personnel and their spouses.

For information call Tricia Kemens, president at 274-0431 or Marty Rockenstire, membership chairperson at 274-7948.

MITRE/ESC Toastmasters

❑ Researchers Toastmasters, celebrating its 42nd year at Hanscom, meets in Bldg. 1618, conference room 314 each second and fourth Wednesday from noon to 1 p.m. Guests are welcome.

Miscellaneous

❑ **Alcoholics Anonymous** meetings are held at noon Thursdays at the Base Chapel and 8:30 p.m. Saturdays at the Education Center.

❑ **Patriot Honor Guard Booster Club.** The club is open to everyone. The Booster Club meetings are the first Wednesday of every month at 3:30 p.m.

For information contact Senior Airman Jennifer Huff at 3-4715.

People's Corner

Defense Information Infrastructure-Air Force (DI)

Farewell to **Senior Airman DJ Brooks, 2nd Lt. Chris Gay, Jim Bordini, Guy Larrimer, Bill Cole and Donna Lupis.**

Happy birthday to **Art Foley.**

Global Air Traffic Operations Mobility C2 (GATO/MC2)

Welcome to **1st Lt. Kevin Hobbs.**

Happy birthday to **Keri-Ann Cronin.**

Joint Surveillance Target

Attack Radar System (JS)

Welcome to **Vinita Veneziano, Maj. Andy Jeselson, Richard Bentz and Linda Scannell.**

Farewell and good luck to **Steve Kent, Steve Belden, Lucius Strazdis and Lisa Summerlin.**

Congratulations to **Steve Doucette** and his wife on the birth of their daughter **Julia Doucette.**

Congratulations to **Maj. Rick Coven** on his recent promotion.

Congratulations to **Angie Luter** for being selected PK Buyer of the Quarter and **Lisa Clark** for selection to Defense Leadership and Management Program.

66th Air Base Wing Command Post

Happy birthday to **Tech. Sgt. Dennis M. Boyd.**



Services

Editorial comment is edited, prepared and provided by the 66th Services Squadron at Hanscom. All photos are Air Force photos unless otherwise indicated. Any questions about this supplement may be addressed to Joan Barnhart at 377-9681.

What's Happening in Services

Auto Hobby Shop Bldg. 1702, 3-2612

- ❑ **Discount car wash tokens.** Get four car wash tokens for only \$10 or 10 for only \$25. Regularly \$5 each. On sale in most Services Facilities.
- ❑ **Auto Hobby Shop** services include brakes, exhaust, CV joints, axles, tune-ups, alignments, and engine analysis. Call today for an appointment.
- ❑ Get a free car wash token with every state inspection sticker.

Outdoor Recreation Bldg. 1531, 3-5316

- ❑ Propane tank refills available at Outdoor Recreation.
- ❑ Coming Nov. 18, our annual Ski and Travel Show
- ❑ Ask us about our "Frequent Skier Program" for the coming ski season

Hanscom Library Bldg. 1530, 3-2177

- ❑ **Story time** for children takes place every Tuesday, 10:15 to 11 a.m. Children ages 3 to 5 are invited to join us for stories and craft activities.
- ❑ Library hours have been increased to 55 hours per week through Dec. 31 as follows: Mon. 9 a.m. to 5 p.m.; Tues. through Thurs. 9 a.m. to 8 p.m.; Fri. and Sat. from 10 a.m. to 5 p.m.; and closed on Sundays.

Youth Center Bldg. 1993, 3-3739

- ❑ **Youth Center Memberships.** Did you know it's only \$25 a year to join the Youth Center? Get in on the fun at a price that's affordable. Annual membership is for ages 9 to 18.
- ❑ Basketball registrations are being accepted through Nov. 15. Call the center for more information.

Fitness and Sports Bldg. 1548, 3-3639

- ❑ The Fitness and Sports Center offers 10 **aerobic classes** each week. Stop by or call for schedule and details of class levels and times.
- ❑ **Taekwondo** classes are Monday and Wednesday from 7 to 8:30 p.m. and Saturdays 11 a.m. to 1 p.m. Classes are free and open to all personnel.
- ❑ **Therapeutic massage** is now offered at the Fitness and Sports Center. Sessions are available

from 6 a.m. to noon on Mondays. Cost is \$50 per hour or \$30 per half hour.

CDC, Bldg. 1994, 3-7166

❑ **Hourly Care** for children 6 weeks to age 5. Call one week in advance for reservations. Space is limited and available to first come, first served. Hours are 7 a.m. to 5:30 p.m.

❑ **Caregiver positions** are available. For more information call the Human Resource office at 3-8741.

❑ **Children's Book Fair** at the CDC Nov. 14 and 15. Call for times and additional information.

Family Child Care Bldg. 1994, 3-1280

❑ Love working with children? Want to be your own boss and set your own hours? Then give the Family Child Care office a call and learn more about becoming a Family Child Care provider.

Hanscom Lanes Bldg. 1531, 3-2237

❑ Hanscom Lanes is smoke free five days a week: Sunday, Monday, Wednesday, Friday and Saturday, all day.

❑ **YABA junior bowling** registrations are now being accepted for children ages 5-19. Registration is \$7.25 and \$4.50 per week for bowling which includes shoe rental. For additional information contact the bowling center at 3-2237.

❑ **Bowling bingo** runs daily from 11 a.m. to 10 p.m. Win up to \$1,000. Only \$1 per chance.

❑ **Family bowling** is back on Saturdays. Choose from 3 to 5 p.m. or 5:15 to 7:15 p.m. Phone reservations will be accepted Thursday mornings.

❑ **Cosmic bowling** is Saturday and Nov. 28 at 7:30 p.m. Make it a fun night for the whole family and don't forget to bring a friend.

❑ **King/Queen of the Hill Tournament** is Nov. 7 and 21. Start time is 7:30 p.m. Call for registration information.

Swimming Pool Bldg. 1550, 3-2455

❑ Pool hours are Mon. through Fri., 11 a.m. to 2 p.m. (adult laps) and 4 to 7 p.m. and Sat.

from noon to 6 p.m. The pool is closed on Sundays and holidays.

❑ Want to be a certified life-guard? If you are interested and 15 or older, call the pool for more information.

❑ Swim lessons are held Tuesday and Thursday at 3 and 3:30 p.m. Cost is \$45 per person. Call the pool for more information.

❑ The North Shore Swim Club (the nationally recognized USS swim team) still has some openings for the winter season. Call Rich Axtell at 3-2455 or Dan Warner at 978-283-4456 for more information.

❑ The Minuteman Masters Swim Club, located at Hanscom, provides coached swim sessions with structured, creative workouts and individualized stroke analysis for swimmers, ages 19 and older with intermediate to advanced swim skills. Fitness swimmers, competitive swimmers and triathletes are welcome. Call Rich Axtell at 3-2455 for additional information.

Fourth Cliff 1-800-468-9547

❑ Attention all Fourth Cliff patrons. The season for tent camping has ended due to bathhouse closure. Regular hook-ups (water, electric, and sewer) are available for off-season rates of \$10 per site.

❑ We are open all year round. Now is the time to plan for those upcoming holiday getaways. Take advantage of savings during our fall and winter specials. (Certain restrictions apply.) Call us for more information.

**Tops In Blue
November 21
7:30 p.m.
FTC Hangar**



Club Happenings

Patriot Enlisted Club, 3-2123

- ❑ Join us for Tuesday night dinner from 5 to 8 p.m. \$9 for adult members and \$12 for eligible nonmembers. A children's menu is available for \$4.50.
- ❑ Wednesday night buffet is 5 to 7 p.m. This is the best deal in town. \$6.95 for adult members, \$3.95 for kids. Surcharge applies.
- ❑ Thursday lunch buffet is back, 11:15 a.m. to 1 p.m. \$5.50 per person, surcharge applies.
- ❑ Karaoke every Thursday night from 7 to 10 p.m.
- ❑ Everyone is invited to enjoy the Tuskegee Airmen Room at the Enlisted Club. As a reminder, the Tuskegee Airmen Room is a designated non-smoking area.
- ❑ Bingo every Friday from 6 to 8 p.m. A chance to win over \$300 in cash.
- ❑ Club card drawing every Friday night. Win instant cash from the last four numbers of your club card. You must be present to win. If there is no winner, the pot will increase by \$25 each week.
- ❑ Plan to attend our Thanksgiving Dinner Nov. 26 at 11:30. Call the club for details and reservations.

Officers' Club, 3-3799

- ❑ Start your day with us, every weekday morning from 7 to 9 a.m. for specialty coffees, bagels, muffins and more. Open to all base personnel.
- ❑ Come and enjoy a great lunch of steak, baked potato or fries, salad, vegetable and more for only \$6 (members only please) every Thursday during lunch. Regular price is \$12.50 for all nonmembers regardless of eligibility.
- ❑ Steak night every Thursday from 5:30 to 8:30 p.m.
- ❑ Club Catering Services are available for that special party or function. Call Karen Cardoos at 3-9694 for more information. Call now to reserve your holiday functions.
- ❑ Sunday champagne brunch, Nov. 29. Adults \$9.95, children \$5 (ages 6 to 12) and kids 5 and under are FREE! Served from 10:30 a.m. to 1:30 p.m.
- ❑ Plan to attend our Thanksgiving Dinner Nov. 26. Call the club for details and reservations.

Everyone is invited to.....

Start the day at the
**Officers' Club
Continental Breakfast
& Coffee Bar**
Mon. thru Fri.
7 to 9 a.m.
Coffee, bagels,
muffins and more

"Glow in the Dark Bowling"

Call the Hanscom
Lanes
at 3-2237 for
times and reservations



Nov. 14 and 28

WANTED!

**School Age Program
Assistants
H.S. Diploma Required**
Contact : Human
Resources
(781)377-8741
E.O.E.
Fax Resume to 781-377-7899

Airmen Appreciation Meal set for Nov. 10

The next Airmen Appreciation Meal will be held on Nov. 10 from 11 a.m. to 1 p.m. at the Patriot Dining Facility. Senior leadership, commanders and first sergeants will be serving. Special meal selections will be offered. Prizes are given away to E-1 through E-4. For more information call Ken Sylvia at 3-2189.

Happy

THANKSGIVING

Nov. 26

Officers' Club
Seatings at noon and 3 p.m.
Reservations: 377-3799

Enlisted Club
Seating at 11:30 a.m.
Reservations: 377-2123

\$12.95 for members
\$6.95 for children, 6-11 years
FREE for ages 5 and under
Surcharge applies to eligible nonmembers

